



Leadership Dutchess

Program Overview

Do you want to have a more powerful, positive and lasting impact within your employment organization and/or your community? Are you ready to uncover, deepen and build upon your natural strengths as a leader, but need support in exploring the challenges of effective leadership? If you answered yes to any of these questions, we encourage you to submit an application for The Chamber Foundation's *Leadership Dutchess* program.

Leadership Dutchess is the signature program of the Greater Southern Dutchess Chamber of Commerce and for nearly 20 years has been dedicated to educating and motivating aspiring citizens to serve in leadership roles within our community.

This program was designed to foster the development of a group of professionals who grow and learn together over an eight-month period through a variety of experiences that include lively discussions, interactive exercises, experiential roles, community service and ongoing feedback.

Leadership Dutchess classes are held once per month October – May and all course work contributes to the knowledge and understanding of leadership.

By the end of this 8-month program, you will

- recognize your personal leadership strengths and know how to use them most effectively.
- perceive and build on the strengths inherent in others to create powerful alliances to achieve mutual goals.
- learn how to use your personal influence to inspire and develop collaborative relationships.
- learn to respond effectively to dynamically changing conditions both in the workplace and in your community.
- become aware of your impact on others, learn to create your desired impact and begin to take responsibility for that impact in your professional life and in your community.
- be ready to assume new responsibilities and leadership roles in your organization and in your community.

You will also ...

- develop personal/professional growth due to exposure to community issues/leaders
- participate in an informative, eye-opening, thought-provoking program
- visit "restricted" or difficult to access areas in our county
- open a window for volunteer opportunities
- become a member of an exclusive community of over 400 *Leadership Dutchess* graduates

Application's for the 2008 – 2009 Leadership Dutchess program are now being accepted. Applications and supporting documents are due to The Chamber Foundation, Inc., 2582 South Avenue, Wappingers Falls, NY 12590 by September 9, 2008. Applicants must have a bachelor's degree or equivalent experience and nomination from an employer. Applicants will be reviewed by the committee; select applicants will be granted an interview and notified of acceptance. Class size is limited. For more information on the Leadership Dutchess program or to obtain an application, please contact Christina Boryk, Director of the Chamber Foundation at 845.296.0001 or by email at cboryk@gsdcc.org.



Leadership Dutchess

Information

TUITION AND FUNDING:

Tuition for the 2008-2009 Leadership Dutchess program is **\$750**. This covers all costs including the weekend retreat, meals, and all course materials. **Tuition is non-refundable. Applications are due to The Chamber Foundation, Inc. by September 9, 2008.**

SCHOLARSHIPS:

Limited scholarships based on financial need are available. If you wish to apply for the *Joan Fallon Memorial Scholarship* or a partial scholarship, please submit a separate page explaining your financial need. Preference for financial assistance will be given to applicants from not-for-profit organizations.

PROGRAM DATES:

The Leadership Dutchess program consists of a welcome reception, eight monthly full day seminars, a weekend retreat (held in early January) and graduation. The seminars will be held at different locations in Dutchess County and generally begin at 9:00 am.

ATTENDANCE:

The program has been carefully designed to focus on all issues that confront future community leaders. Therefore, participation and attendance at the training sessions have the following requirements:

- ✓ Attend a minimum of seven of the eight training sessions.
- ✓ Attend the weekend retreat.

Leadership Dutchess
The Chamber Foundation, Inc.
2582 South Avenue
Wappingers Falls, NY 12590
845-296-0001



Leadership Dutchess

Application for Candidacy

Name: [] Mr. [] Mrs. [] Ms. _____ Phone: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Name of individual or organization sponsoring your candidacy: _____

Occupation/Title: _____ Employer: _____

Business Address: _____ City: _____ State: _____ Zip: _____

Business Telephone: _____ Email Address: _____

Preferred "first name" to be used on name tag: _____

1. How long have you lived/worked in the Dutchess County area? _____

2. What is your education background? (Please attach a current resume) _____

High School attended: _____ Year graduated: _____

College attended: _____ Year graduated: _____

Degree: _____ Year graduated: _____

Highest degree received: _____ Year received: _____

3. List some of your past accomplishments:

At work: _____

Outside of work: _____

4. Why do you want to be involved in community activities?

5. What do you consider to be the most pressing problems in our area? _____

6. What is your vision for the future of the Dutchess County area? _____

7. What role do you feel you can play in bringing that vision to reality after completing this leadership development program? _____

8. What special skills, training, knowledge, and expertise will you bring to this program to share with the other attendees? _____

9. List some community organizations in which you are actively involved. (Community, civic, professional, business, religious, social, athletic, or other) _____

10. If currently active, what role do you play in those organizations? _____

11. Briefly describe your concept of leadership: _____

12. How did you learn about Leadership Dutchess? Business Friend LD Alumni Website Newspaper
 Other: _____

For participants with a demonstrated financial need, scholarships may be available. To apply, please attach a letter demonstrating financial need for consideration.

Completed applications should be mailed to:

The Chamber Foundation, Inc.
Leadership Dutchess Program
2582 South Avenue
Wappingers Falls, NY 12590



Leadership Dutchess

Employer Recommendation Form

Leadership Dutchess is a program intended for persons in positions of leadership or influence in the Dutchess County area who can benefit from additional educational and practical experience. This program can enhance their capacity for greater communications, understanding of community issues, and improving the quality of life in the Dutchess County area. The program is sponsored by The Chamber Foundation, Inc.

The members of the program's Selection Committee would appreciate your candid responses about the individual who has listed you as a reference. Your responses will be kept strictly confidential. A recommendation by the employer is a desirable part of the application process. The recommendation also includes a commitment by the employer that the employee will be released from work responsibilities for one full day of activities for each of the nine sessions. To graduate from the program, attendance at a minimum of seven of the nine training sessions and the January retreat session is mandatory. **Tuition is non-refundable.**

Please return this form on or before September 9, 2008 in a sealed envelope to:

Leadership Dutchess, c/o The Chamber Foundation, Inc.
2582 South Avenue Wappingers Falls, NY 12590

Applicant's Name: _____

Your Name: Mr. Mrs. Ms. _____

Your Address: _____
(Street) (Apt.) (City, ST) (Zip)

Your Telephone Number: _____

How long have you known the applicant? _____ years

Do you have first hand knowledge of his/her ability?

YES

NO

If yes, please explain the nature of the business, professional or community interaction: _____

How do you evaluate the applicant's management and/or organizational skills?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's communication skills?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's demonstration of initiative in the generation of ideas and/or development of special projects?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's ability to be flexible and work with others?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's ability to carry out the management responsibilities necessary to accomplish organization goals and objectives?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's ability to see the broader scope of issues, whether in the work place or the community?

1 2 3 4 5
Poor Average Excellent

In your opinion, does the applicant have the potential to emerge as a community leader -- to hold leadership positions on boards of directors, to lead fund drives, to run for elected office?

1 2 3 4 5
Poor Average Excellent

Comments: _____

Any additional information that you think would be of value in assessing this candidate's qualifications may be submitted on an attachment.



Leadership Dutchess
Personal Recommendation Form

Leadership Dutchess is a program intended for persons in positions of leadership or influence in the Dutchess County area who can benefit from additional educational and practical experience. This program can enhance their capacity for greater communications, understanding of community issues, and improving the quality of life in the Dutchess County area. The program is sponsored by The Chamber Foundation, Inc.

The members of the program's Selection Committee would appreciate your candid responses about the individual who has listed you as a reference. Your responses will be kept strictly confidential. A recommendation by a personal reference is an integral part of the application process.

Please return this form on or before September 9, 2008 in a sealed envelope to:

Leadership Dutchess, c/o The Chamber Foundation, Inc.
2582 South Avenue, Wappingers Falls NY 12590

Applicants Name: _____

Your Name: Mr. Mrs. Ms. _____

Your Address: _____
(Street) (Apt.) (City, ST) (Zip)

Your Telephone Number: _____

Your Community Involvement: _____

How long have you known the applicant? _____ years

Do you have first hand knowledge of his/her ability?

YES NO

If yes, please explain the nature of the business, professional or community interaction: _____

How do you evaluate the applicant's management and/or organizational skills?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's communication skills?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's demonstration of initiative in the generation of ideas and/or development of special projects?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's ability to be flexible and work with others?

1 2 3 4 5
Poor Average Excellent

How do you evaluate the applicant's ability to see the broader scope of issues, whether in the work place or the community?

1 2 3 4 5
Poor Average Excellent

In your opinion, does the applicant have the potential to emerge as a community leader -- to hold leadership positions on boards of directors, to lead fund drives, to run for elected office?

1 2 3 4 5
Poor Average Excellent

Comments: _____

Any additional information that you think would be of value in assessing this candidate's qualifications may be submitted on an attachment.